

May our children flourish

CODE OF CONDUCT FOR CARING FOR CHILDREN

A PRACTICAL GUIDE TO THE APPLICATION OF WORKING WITH CHILDREN CHECKS AND POLICE CHECKS TO **PAID EMPLOYEES** IN A PARISH SETTING

| Parish Activity | | Working with Children Check required? | Police Check required? |
|------------------------------|---|--|--|
| Parish Administration | Parish office staff | Yes | Yes, unless the appointment was made prior to 2007 when the National Police Check Protocols were introduced. |
| | Pastoral Associate – accredited | Yes | Yes, unless the appointment was made prior to 2007 when the National Police Check Protocols were introduced. |
| | Pastoral Worker | Yes | Yes, unless the appointment was made prior to 2007 when the National Police Check Protocols were introduced. |
| Maintenance | Parish caretaker | Yes | Yes, unless the appointment was made prior to 2007 when the National Police Check Protocols were introduced. |
| | Employed church cleaners | Yes | Yes, unless the appointment was made prior to 2007 when the National Police Check Protocols were introduced. |
| | Workmen contracted for specific jobs | No, if working on the Church or presbytery grounds under supervision, if doing so for fewer than 5 days per calendar year. | No, unless being given unsupervised access to parish premises or property. |
| Presbytery Staff | Employed parish housekeeper | Yes | Yes, unless the appointment was made prior to 2007 when the National Police Check Protocols were introduced. |



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